



# C.C. Mellor Memorial Library Strategic Plan

**Mission:** C.C. Mellor Memorial Library exists to equitably engage, creating community and fostering possibilities for discovery, growth, connection and enrichment.

**Vision:** The Library is a vibrant community hub with an array of innovative programming delivered in a variety of methods and places through a robust and satisfied staff.

- Values:**
- We welcome all; we listen to and assist with individual needs.
  - We facilitate; we engage our community to foster conversations for the public good.
  - We innovate; we are responsive to our communities changing needs.
  - We inspire; we foster an environment of curiosity.
  - We partner; we collaborate internally and in the community.
  - We grow; we make choices that make sense environmentally, financially, and equitably.

Priority Area	What Success Looks Like
<b>Financial Sustainability</b>	Diversified, consistent, and ample funding supports current and future operations. Funding allows for reliable delivery of library services, generous compensation of our staff, and regular maintenance of our facilities and spaces, while supporting innovation and experimentation.
<b>Community Awareness, Trust and Belonging</b>	Our community knows the broad range of services and programs the library offers and how to access them. People feel a sense of belonging to the library and look to it as a trusted provider. Library champions abound in our communities.
<b>Staff Investment and Support</b>	Our welcoming and culturally sensitive staff is well-compensated, well-trained, satisfied, and supported.
<b>Space and Points of Service</b>	Our library has vibrant, safe, accessible spaces both in its buildings and in the community, enabling people to engage with the library in a wide variety of ways.
<b>Services and Outreach</b>	We anticipate our community needs and evolve our services and programs to meet those needs. We experiment and innovate. We partner and collaborate.